

Applications are invited for position of Associate Professors and Assistant Professors in Centre for Environment, Urban Governance and Infrastructure Development (CEUG&ID)

About the Administrative Staff College of India

The Administrative Staff College of India is an institution of excellence and national importance. Established in 1956, it is the first and foremost institution of its kind in the country. Set up as an institution with a difference as a joint initiative of both the Government of India and the industry, it is an autonomous, public purpose institution with the objectives of being a think-tank for policy inputs and to build the capacities of practicing professionals in the management of government and business enterprise.

ASCI is a subject allocated to the Department of Higher Education, Ministry of Human Resource Development, Government of India, as per the Second Schedule to the Government of India (Allocation of Business Rules), 1961 (<https://www.education.gov.in/en/allocation-business>).

ASCI is self-financing institution and imparts modern management techniques to senior managers from the Government, Public Sector undertakings including banks, International Organizations like World Bank, IMF, ADB, etc., and the private sector, to enhance their managerial capabilities. ASCI faculty also conduct applied research and other managerial consultancy and evaluating to the above organizations.

It offers high-quality capacity-building programs and knowledge dissemination, undertakes, research and provides advisory support to policy development and practice. The Government of India (GoI), State Governments and development organizations have commissioned ASCI as a nodal agency for training programs, advisory services, and monitoring and evaluating schemes and programs.

Incumbent is expected to prepare Training (Capacity Building), undertake Research and Consultancy Projects, and market these to relevant clients. He would also be required effectively / liaison with funding agencies both National and International.

The Centre for Environment, Urban Governance and Infrastructure Development at Administrative Staff College of India is looking for bright professionals with interest in teaching, research with focuses on strengthening urban systems through policy research, advisory support and capacity building, working in coordination with governments and development partners, the Centre bridges policy and practice across water, sanitation, municipal management, circular economy, WASH innovations and environmental sustainability.

SI No	Position & Thematic Area including Brief Role	Required and Preferred Qualifications, Specific Domain Expertise and Years of Relevant Experience	Additional Information on Professional Experience requirement (Key Responsibilities)
1	Associate Professor – (PPPs, Urban Infrastructure & Finance) Position – 1 <u>Brief Role :</u> A senior academic-practitioner role combining research, policy advisory, capacity building, and project implementation in PPPs, infrastructure finance, and urban service delivery. The incumbent will secure and lead research and consulting projects, design executive education modules, and provide technical assistance to governments, ULBs, and development partners.	<u>QUALIFICATIONS</u> M.Tech. in Urban & Regional Planning Architecture, Civil Engineering, Infrastructure Finance, Business Administration, Public Policy, Economics or a closely Related Discipline. Ph.D is desirable. <u>EXPERIENCE</u> • Minimum 10 years of progressive experience in PPPs, transaction advisory infrastructure project finance or urban infrastructure project development • Demonstrated end to end PPP project delivery: ideation, financial modelling, techno economic feasibility, structuring bid management and post award oversight; • Experience working with Central, State Governments, multilateral bilateral Agencies (World Bank UN, GIZ, BMGF) and private sector partners; • Proven record in designing and delivering executive education and capacity building programmes for government officials and practitioners; • Prior leadership structure in PPP structuring, bid management, or transaction advisory for large urban infrastructure projects (transport, logistics, water and sanitation, urban regeneration); • Experience in policy design and innovative financing models (CHAM, HAM, annually, blended finance); • Strong network with finance departments, infrastructure corporations, development agencies and donor organizations; • Demonstrated ability to write fundable proposals, secure project funding and engage with bilateral multilateral donors.	• Design and deliver postgraduate and executive education modules on PPPs, infrastructure finance, procurement, contract management, and urban project delivery. • Lead applied research, prepare policy briefs, technical reports, case studies, and peer-reviewed publications. • Provide technical advisory and handholding support to Central/State agencies, ULBs, and infrastructure corporations on project structuring, financial modelling, and procurement. • Design and conduct training programmes, workshops, and certification courses for government officials and practitioners. • Lead proposal development, engage with donors and partners, and support project acquisition. • Mentor junior faculty, contribute to Centre strategy, and represent CEUG&ID/ASCI in policy forums and expert committees.

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2	Associate Professor - Environment, Climate & Sustainability Position – 1 <u>Brief Role :</u> A senior academic-practitioner role combining research, policy advisory, capacity building, and project implementation in One Health, WASH technologies, and urban environmental governance. The incumbent will secure and lead research and consulting projects, design executive education modules, and provide technical assistance to governments, ULBs, and development partners on water quality monitoring, sanitation systems, environmental risk assessment, and integrated human-animal-ecosystem health interventions	<u>QUALIFICATIONS</u> Ph.D. in Environmental Science, Public Health Engineering, Environmental Engineering, or related fields. or closely relevant subject is highly desirable. <u>EXPERIENCE</u> • Strong experience in designing analytical methods for environmental health assessment, biomedical and municipal waste management, wastewater and FSTP/STP evaluation, and WASH technology. • Minimum 10 years of professional experience in environmental sustainability, with proven work in environmental monitoring, wastewater treatment, sanitation systems, surveillance, and WASH technology assessment. At least 4 years in a leadership, senior research/advisory, or project management role. • Strong record in designing and implementing interdisciplinary projects in environment and WASH, including sewage/faecal sludge management, biomedical and municipal waste audits, STP performance assessment, decentralised wastewater treatment, and climate change monitoring frameworks. • Hands-on experience in environmental and sewage surveillance aligned with One Health principles — covering pathogen monitoring, contaminant detection, ecotoxicology, and exposure/risk assessment. • Experience in feasibility studies, environmental risk assessments, and implementation monitoring for	• Lead research and capacity-building initiatives in One Health, WASH technology validation, environmental surveillance, and solid and liquid waste management, including environmental health risk assessment. • Design and deliver executive education and capacity-building programmes for ULBs, state departments, regulatory agencies, and development organisations. • Provide technical and research advisory support for WASH innovation projects, including DPRs, feasibility studies, and environmental risk assessments. • Mentor junior faculty, research fellows, field practitioners, and guide student research. • Liaise with MoHUA, MoEF&CC, state governments, local regulatory bodies, and metropolitan authorities on projects and capacity-building programmes. • Contribute to strengthening ASCI's reputation as a centre of excellence in Environment & Sustainability, One Health, and WASH innovation.

		ULBs or state agencies; ability to lead multidisciplinary pilots and consultancy assignments. • Strong knowledge of wastewater treatment (STPs, FSTPs), environmental monitoring tools, bio surveillance, and risk-assessment models; familiarity with data analytics and laboratory QA/QC protocols. • Understanding of Indian and international standards (IS codes, WHO guidelines, BIS standards) and environmental compliance frameworks. • Experience in designing and delivering capacity-building programmes, executive education, and technical training for government officials, ULB personnel, and development practitioners. • Prior engagement with MoHUA, MoEF&CC, regulatory bodies, metropolitan authorities, or state urban departments is preferred. • Strong publication record and proven ability to secure research grants or consultancy projects. • Familiarity with national missions, regulatory frameworks, EPR, Urban Sanitation Policy, and Circular Economy approaches for SDG 6 & SDG 11 is desirable.	
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3	Assistant Professor - Solid Waste Management, Circular Economy & Sustainability Position – 1 <u>Brief Role :</u> This role is ideal for professionals and researchers passionate about shaping India's urban sustainability landscape. The selected candidate will contribute to cutting-edge research, capacity building, advisory services, and policy support for governments and development partners — working at the intersection of practice, policy, and academia.	<u>QUALIFICATIONS</u> • Master's Degree in Environmental Science/Engineering, Civil Engineering, Urban Planning, or related disciplines. • Ph.D. (awarded or ongoing) is highly preferable. • Additional certifications in Waste Management, Environmental Auditing, or Sustainability are advantageous. <u>EXPERIENCE</u> • Minimum 5 years of relevant professional experience in municipal solid waste management, plastic waste management, or broader sustainability domains. • Designing and supporting city-level waste management strategies, including compliance with SWM Rules 2026, PWM Rules and allied Government of India guidelines. • Delivering training programmes, capacity-building workshops, and knowledge sessions for urban practitioners, academicians, and private-sector stakeholders. • Contributing to research publications, policy briefs, technical reports, and other knowledge products. • Experience in working with Central/State Government agencies, ULBs, international	• Lead and support technical advisory projects, research, and policy analysis in solid waste management and sustainability. • Design and deliver capacity-building programmes, training modules, and knowledge dissemination workshops for diverse stakeholders. • Provide technical support in developing DPRs, project reports, and action research for ULBs, state agencies, and development partners. • Develop high-quality reports, policy briefs, case studies, and knowledge products. • Contribute to proposal development, project acquisition, and partnership building with government bodies, donors, and industry. • Represent ASCI in national and international forums, conferences, and expert committees.

		development organisations, or NGOs on waste or environmental projects. • Prior engagement with government departments, regulatory bodies, CSR initiatives, or industry associations in the waste management sector is preferred. • Familiarity with Swachh Bharat Mission (Urban), source segregation models, composting/bio-methanation technologies, and Extended Producer Responsibility (EPR) systems. • Experience in proposal writing, project conceptualisation, and engagement with bilateral/multilateral funding agencies.	
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4	Assistant Professor Water & Wastewater Management, Reuse & Circular Economy Position – 1 <u>Brief Role:</u> suited for professionals and researchers committed to advancing sustainable sanitation, wastewater treatment, and circular resource recovery in India. The selected candidate will contribute to high-impact research, advisory services, capacity building, and policy support — offering a unique platform to influence sectoral reforms and strengthen urban sanitation systems across the country.	QUALIFICATIONS • Master's Degree or Ph.D. in Environmental Engineering, Civil Engineering (Environmental), Sanitation Engineering, or related disciplines. • Doctoral research in wastewater management, sanitation systems, or circularity is highly preferred. • Certifications in Water & Wastewater Treatment, Circular Economy, or related areas are desirable. EXPERIENCE • Minimum 5 years of relevant professional experience in wastewater treatment, faecal sludge and septage management (FSSM), decentralised sanitation, water reuse, or circularity. • Experience of working in various thematic areas that include drinking water supply, STPs, DEWATS, non-sewered sanitation technologies, and treatment system optimisation. • Understanding of key governance and policy frameworks: Amrut 2.0 guidelines, National Water Policy, National FSSM Policy, AMRUT guidelines, State Sanitation Strategies, and related regulatory instruments. • Designing and delivering training programmes, capacity-building workshops, and technical sessions for	• Lead and support research, policy analysis, and technical advisory projects in drinking water supply, wastewater management, FSSM, and circular sanitation. • Provide technical support to ULBs, state governments, and development partners on wastewater planning, treatment technologies, reuse strategies, and regulatory compliance. • Design and deliver capacity-building programmes, training modules, and knowledge dissemination workshops. • Develop high-quality technical reports, policy briefs, case studies, and knowledge products. • Support proposal development, project acquisition, and partnerships with government agencies, donors, and international organisations. • Represent ASCI in national and international forums, conferences, and expert committees.

		government officials, engineers, and ULB level practitioners. • Contributions to research studies, policy briefs, technical reports, and sectoral knowledge products. • Engagement with agencies such as MoHUA, NMCG, World Bank, BMGF, UNICEF, GIZ, or similar organisations is desirable. • Prior experience working with government departments, regulatory bodies, ULBs, or international development organisations in sanitation or wastewater management is preferred. • Familiarity with circular sanitation models, resource recovery, treated wastewater reuse, and emerging decentralised treatment technologies, innovations in drinking water supply, Non Revenue Water reduction and automation and smart metering etc. • Strong skills in proposal writing, project conceptualisation, and engagement with bilateral/multilateral funding agencies.	
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PRECISE CONSOLIDATED ACTIVITIES & RESPONSIBILITIES FOR THE ABOVE POSITIONS

- **Research:** Develop and execute research proposals; publish in journals, working papers, and policy briefs.
- **Policy Advisory:** Advise national and state governments on policy development, regulatory frameworks, and guidelines.
- **Capacity Building:** Design and deliver training programmes for government officials, ULB functionaries, and industry professionals.
- **Project Implementation:** Plan and execute research, field projects, and interventions across urban governance, waste management, PPPs, One Health, WASH technologies, infrastructure finance, and urban service delivery — with hands-on support to ULBs as needed.
- **Business Development:** Develop proposals, secure funding, and build partnerships with governments, development agencies, international think tanks, NGOs, CSRs, and the private sector.

WHY JOIN ASCI ?

- ✓ Institutional Legacy: Nearly seven decades of excellence in shaping India's governance landscape.
- ✓ Policy Impact: Work directly with policy makers, development partners and industry leaders.
- ✓ Action Research: Field-level projects creating systemic change in urban India
- ✓ Professional Growth: National and International exposures, conferences and collaborations.

Remuneration : As per ASCI norms.

Job Location : Hyderabad, Telangana

Deadline for submission of Application: The last date for receipt of applications is 20th April 2026.

Selection Process: Suitable candidates will be shortlisted and invited by Selection Committee for the interview round (physical)

Candidates meeting the above requirement may apply in confidence, enclosing Curriculum Vitae (CV) in the prescribed format for Faculty with three references by email to: ascirecruitment@asci.org.in

For apply :

- [Click here \(CV Format\)](#)