

# **NATIONAL INDUSTRIAL CORRIDOR DEVELOPMENT CORPORATION (NICDC) LIMITED**

## **Job description for the post of “Manager- Urban & Regional Planning” on a regular basis**

### **COMPANY PROFILE**

Government of India (GoI) is developing various Industrial Corridor Projects as part of National Industrial Corridor Development programme.

National Industrial Corridor Development and Corporation (NICDC) Limited, a Special Purpose Vehicle has been set up for coordinated implementation of the industrial corridor projects across the country. NICDC has been mandated to act as the Project Development Partner or Knowledge Partner to all Project SPVs, State Government agencies and Central Govt. for the implementation of industrial corridor projects.

In addition to above, NICDC is engaged as Project Management Agency (PMA) by Ministry of Textiles for PM MITRA Scheme.

NICDC is also acting as the Knowledge Partner for India International Convention and Exhibition Centre Limited (IICCL), a 100% Government company under Department for Promotion of Industry and Internal Trade, Ministry of Commerce & Industry.

### **Role Overview**

The Manager (Urban & Regional Planning) will drive and coordinate the planning and implementation of large-scale industrial smart cities and integrated industrial townships under National Industrial Corridor Development Programme. The role demands strategic planning, regulatory expertise, and proactive stakeholder engagement to deliver world-class industrial infrastructure.

### **KEY RESPONSIBILITIES:**

#### **1. Strategic & Spatial Planning**

- Review and update Regional, Master and Development Plans for industrial nodes and integrated townships, aligning with URDPFI Guidelines, state town-planning acts, and environmental norms.
- Integrate land-use, transport, utilities, climate resilience, and sustainable urban design into spatial plans.
- Conduct scenario planning, demand assessments, and phasing strategies for industrial, residential, and commercial zones.

#### **2. Project Structuring & Implementation**

- Develop project structuring models (PPP/EPC) for infrastructure projects including industrial clusters, logistics hubs, and urban amenities.
- Provide technical inputs for preparation of TORs, RFPs, and bid documents for master planners, infrastructure consultants, and developers.
- Monitor consultants' outputs (GIS-based base maps, DPRs, feasibility studies), ensuring quality and statutory compliance.

#### **3. Stakeholder Management & Coordination**

- Act as nodal interface with Central/State departments (Industry, Urban Development, Environment, Power, Water, Transport), Local urban development authorities, Industrial Development Corporations and International funding agencies (ADB, JICA, World Bank) etc.
- Facilitate multi-agency approvals, land acquisition, environmental clearances, zoning, and building permissions.
- Plan and facilitate public consultations and workshops for capacity building of stakeholder and promote inclusive development.

#### **4. Policy, Regulatory & Financial Planning**

- Advise on policy reforms to streamline industrial city approvals and Master Plan notification, zoning regulations, and single-window clearances.
- Support infrastructure financing, evaluating viability gap funding, multilateral loans, and capital/debt market instruments.

#### **5. Data Analytics & Digital Tools**

- Hands-on experience for use and supervise GIS/AutoCAD/BIM and advanced urban analytics for planning and monitoring.
- Maintain project dashboards for real-time project progress tracking and reporting to the management and Ministry.

#### **KNOWLEDGE AND SKILLS**

- Advanced GIS, AutoCAD, MS Project, and data visualization tools.
- Excellent communication and negotiation skills to engage diverse stakeholders.
- Proven ability to work with multidisciplinary teams and manage consultants.
- Strong analytical reasoning, report writing, and presentation abilities.

#### **MINIMUM REQUIREMENTS**

- Nationality: Candidate from Indian nationality only.
- Preferable Age: Candidate shall not be above 35 years of age.
- Academic Qualification: Master's degree in urban/Regional/City/Town/Infrastructure/Transport/Environmental Planning from a recognized institution.
- Experience Minimum 7 years post-qualification experience in Master Plan/Development Plan preparation and execution of large-scale urban or regional planning projects.
- Strong familiarity with:
  - Indian planning laws, URDPFI guidelines, zoning regulations.
  - PPP/EPC project procurement and financial structuring.
  - Multilateral funding processes and infrastructure financing.
  - Membership of Institute of Town Planners, India (ITPI) is mandatory.

#### **DESIGNATION, REPORTING & JOB LOCATION**

The designation shall be “**Manager- Urban & Regional Planning**” and the reporting will be to the Department Head and to other senior officials of NICDC Ltd. The job location will be in Delhi/ NCR but may require frequent travel to project sites across industrial nodes.

**PAY:** Basic Pay in Pay band of Rs. 60,000-1,80,000 per month (Negotiable)

**Note:** For Example, If Basic Pay is Rs.60,000/- per month CTC will be Rs **18,88,848**,  
If Basic Pay is Rs.1,20,000/- per month, CTC will be Rs **37,77,696** and If Basic Pay is Rs.1,80,000/-  
per month CTC will be Rs. **56,66,544** /- (Detailed breakup as per Annexure-A),

### **HOW TO APPLY**

Duly filled application form along with the resumes may be uploaded on the Company's website i.e., [www.nicdc.in](http://www.nicdc.in) (Careers> Current Opening>Apply Online) till 12 December 2025 by 17:00 Hrs. Applications received through any other mode shall be summarily rejected.

### **SELECTION PROCESS**

- A Selection Committee will be constituted to shortlist, interview and recommend the candidate.

**Disclaimer:** This is not a Government job; as NICDC is not a Government Company and Management reserves the right to close or cancel the current process without any prior intimation.

### **Annexure-'A'**

<b>Particulars</b>	<b>Per Month</b>		
Basic Salary	60,000	1,20,000	1,80,000
Dearness Allowance (DA) @ 51.8% of BP	31,080	62,160	93,240
House Rent Allowance (HRA) @ 30% of BP	18,000	36,000	54,000
Perks & Allowances@35% of BP	21,000	42,000	63,000
Gratuity 4.81% BP+DA	4,381	8,762	13,143
Employers Contribution to PF @ 12% of BP+DA	10,930	21,859	32,789
Employer contribution towards NPS @ 10% of BP+DA	9,108	18,216	27,324
Employer contribution towards Medical @ 3.19% of BP+DA	2,905	5,811	8,716
<b>Total Salary (per month)</b>	<b>1,57,404</b>	<b>3,14,808</b>	<b>4,72,212</b>
<b>Total Salary (per annum)</b>	<b>18,88,848</b>	<b>37,77,696</b>	<b>56,66,544</b>