

**NATIONAL INDUSTRIAL CORRIDOR DEVELOPMENT CORPORATION (NICDC)  
LIMITED**

**Job description for the post of “Deputy General Manager (Projects & Technical)”  
on a Regular Basis**

**COMPANY PROFILE**

Government of India (GoI) is developing various Industrial Corridor Projects as part of National Industrial Corridor Development Programme.

National Industrial Corridor Development and Corporation (NICDC) Limited, a Special Purpose Vehicle has been set up for coordinated implementation of the industrial corridor projects across the country. NICDC has been mandated to act as the Project Development Partner or Knowledge Partner to all Project SPVs, State Government agencies and Central Govt. for the implementation of industrial corridor projects.

In addition to above, NICDC is engaged as Project Management Agency (PMA) by Ministry of Textiles for implementation and monitoring of PM MITRA Parks.

**KEY DUTIES AND RESPONSIBILITIES**

- Develop comprehensive project plans outlining scope, timelines, resources, and budgets.
- Oversee the execution of projects, ensuring alignment with organizational goals and compliance with Specification & regulatory standards
- Establish reporting, evaluation and monitoring systems for the Management
- Responsible for covering all the areas of project management like – Project Initiation, Design planning, Cost Management, Time management and Quality Safety management
- Contribute to Project objectives through the effective development of feasibility report, DPRs, Project budgets & Cash flows, Project management plan etc.
- Contract management including procurement / contract conditions, tenders, estimate, costing and billing, Budgets , cash Flow contract documentations etc.
- Matters related to land acquisition, quality assurance, safety, shifting of utilities etc. in the project

- Liaise with government bodies, contractors, consultants, and internal teams to facilitate smooth project progression.
- Manage relationships with Special Purpose Vehicles (SPVs)/Master Developers and other entities involved in project implementation.
- Identify potential project risks and implement mitigation strategies etc.
- Ensure compliance with safety and environmental regulations throughout the project lifecycle.
- Prepare and present financial reports to senior management and stakeholders.
- Mentor project teams, fostering a culture of excellence and continuous improvement.
- Conduct performance evaluations and provide training and development opportunities
- Prepare weekly, fortnightly and monthly reports and ensure timely submission
- Any other work entrusted from time to time

### **MINIMUM REQUIREMENTS**

1. Nationality: Indian
2. Age: Candidate shall not be above 48 years of age as on last date of submission.
3. Academic Qualification: Should be B. Tech/ B.E in Civil, from a reputed college/ university with good academic record. Project Management Professional (PMP) or equivalent certification is desirable.
4. Experience: Minimum 17 years of experience. Desirable experience in the development and management of Infrastructure / Industrial parks / smart cities / textile parks on EPC/PPP/BOT

### **KNOWLEDGE & SKILLS**

- Understanding of planning and implementation of multifunctional nature of Industrial and infrastructure projects
- Knowledge of Contractual commercial, financial and legal regulations
- Strong leadership and decision-making ability
- Analytical ability and proficiency in project management tools and software such as MSP/Primavera etc

- Ability to foster collaborative work environment in a multi-cultural and multiethnic environment
- Ability to work under pressure and manage multiple projects simultaneously.
- Strong interpersonal skills and the ability to work effectively with wide range of constituencies in a diverse community
- Ability to communicate effectively, both orally and in writing.
- Knowledge of project structuring and procurement of large infrastructure projects under PPP/EPC mode of delivery will be an added advantage
- Conversant with Government procurement guidelines like GFR, Manual of procurement of works, services and consultancy of FIDIC
- Arbitration & Claims Management

### **DESIGNATION, REPORTING & JOB LOCATION**

The designation shall be “Deputy General Manager (Projects & Technical)” and candidate selected will be deployed on a regular basis and reporting will be directly to senior officials of NICDC Ltd. The job location will be in Delhi/ NCR and may require frequent travel.

**PAY:** Basic Pay in Pay band of Rs. 90,000 – 2,40,000 per month (Negotiable)

**Note:** For Example, If Basic Pay is Rs. 90,000 /- per month CTC will be Rs 28,33,272, If Basic Pay is Rs.1,80,000/- per month, CTC will be Rs 56,66,544and If Basic Pay is Rs. 2,40,000 /- per month CTC will be Rs. 75,55,392/- (Detailed breakup as per Annexure-A),

### **HOW TO APPLY**

Duly filled application form along with the resumes may be uploaded on the Company’s website i.e., [www.nicdc.in](http://www.nicdc.in) (Careers> Current Opening>Apply Online) till 12 December 2025 by 17:00 HRS. Applications received through any other mode shall be summarily rejected.

**SELECTION PROCESS:** A Selection Committee will be constituted to shortlist, interview and recommend the candidate.

**DISCLAIMER:** This is not a Government job; as NICDC is not a Government Company and Management reserves the right to close or cancel the current process without any prior intimation.

### Annexure-A

Particulars	Per Month		
Basic Salary	90,000	1,80,000	2,40,000
Dearness Allowance (DA) @ 51.8% of BP	46,620	93,240	1,24,320
House Rent Allowance (HRA) @ 30% of BP	27,000	54,000	72,000
Perks & Allowances@35% of BP	31,500	63,000	84,000
Gratuity 4.81% BP+DA	6,571	13,143	17,524
Employers Contribution to PF @ 12% of BP+DA	16,394	32,789	43,718
Employer contribution towards NPS @ 10% of BP+DA	13,662	27,324	36,432
Employer contribution towards Medical @ 3.19% of BP+DA	4,358	8,716	11,622
<b>Total Salary (per month)</b>	<b>2,36,106</b>	<b>4,72,212</b>	<b>6,29,616</b>
<b>Total Salary (per annum)</b>	<b>28,33,272</b>	<b>56,66,544</b>	<b>75,55,392</b>