



DELHI METRO RAIL CORPORATION LTD.

(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2024(169) Dated: 11/09/2024

**REQUIREMENT OF PERSONNEL FOR BHUBANESWAR
PROJECT ON FIXED-TERM CONTRACTUAL ENGAGEMENT BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The Delhi Metro Rail Corporation, Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR and other cities in India and abroad. The average passenger journeys per day in Delhi/NCR is about 61 lakhs. In addition to the above, DMRC is involved in providing consultancy services to number of cities within India and abroad.

To meet with the immediate requirement of the **Bhubaneswar Project**, applications are invited for various posts from experienced, dynamic and motivated persons of Indian nationality, having work experience of Metro/Railways/Highspeed Rails/RRTS sector, for filling up the following posts on Contractual basis for an initial period of 3 years:–

CIVIL		
1.	Post (Post Code)	Junior Resident Engineer (Civil) (01/JRE/C) (Non-Executive Post)
	No. of Posts	16 (Sixteen)*
	Reservation	UR-08, OBC- 04, SC-02, ST-01, EWS-01, Ex-Serviceman-02
	Educational Qualification	Minimum 60% marks in three years Engineering Diploma** in Civil from a Govt. recognized University/Institute
	Work Experience	Minimum two years' post – qualification work experience in Civil Department
	Nature of Work Experience	Minimum 02 years of post-qualification experience in Civil Projects, in Metro / Railways / Highspeed Rails / RRTS sector.
	Job Description	The job profile of Junior Resident Engineer (Civil) entails responsibility for conducting detailed supervision/inspection of construction activities at sites, involving shift duty including night shifts
ELECTRICAL/RS		
2.	Post (Post Code)	Resident Engineer (Electrical/RS) (02/RE/E/RS) (Executive Post)
	No. of Posts	03 (Three)*
	Reservation	UR-3
	Educational Qualification	Minimum 60% marks in degree in Bachelor in Electrical from a Govt. recognized University / Institute.
	Work Experience	Minimum 05 years' post – qualification work experience in RS/Electrical Department.
	Nature of Work Experience	Minimum 05 years of post-qualification experience in Electrical Department, in Metro/Railways/Highspeed Rails/RRTS sector.
	Job Description	The job profile includes execution of various electrical systems of the project.
3.	Post (Post Code)	Junior Resident Engineer (Electrical) (03/JRE/E) (Non-Executive Post)
	No. of Posts	05 (Five)*
	Reservation	UR-04, OBC-1
	Educational Qualification	Minimum 60% marks in three years Engineering Diploma** in Electrical from a Govt. recognized University / Institute.
	Work Experience	Minimum 02 years' post – qualification work experience in Electrical Department.

	Nature of Work Experience	Minimum 02 years of post-qualification experience in Electrical Projects, in Metro/Railways/Highspeed Rails/RRTS sector. The experience of Utility Diversion is a must.
	Job Description	The job profile includes execution of various electrical systems of the project.
FINANCE		
4.	Post (Post Code)	Junior Resident Finance (04/JR/F) (Non-Executive Post)
	No. of Posts	04 (Four)*
	Reservation	UR-3, OBC-1
	Educational Qualification	Minimum 60% marks in B.Com. from a Govt. recognized University/Institute.
	Work Experience	Minimum 02 years' post – qualification work experience in Finance/Accounting.
	Nature of Work Experience	Minimum 02 years of Post qualification experience in Finance/Accounting, preferably in Metro/Railways/Highspeed Rails/RRTS sector.
	Job Description	The job profile of Junior Resident Finance comprises looking after establishment, expenditure, budget, salary, bills, reimbursement etc. extensively in SAP/ERP.
ARCHITECT		
5.	Post (Post Code)	Resident Engineer Architect (05/RE/A) (Executive Post)
	No. of Posts	01 (One)*
	Reservation	UR-01
	Educational Qualification	Minimum 60% marks/equivalent CGPA in Degree in Bachelor of Architecture from a Govt. recognized University/Institute and registration with Council of Architecture.
	Work Experience	Minimum 05 years' post – qualification work experience in Architecture field.
	Nature of Work Experience	Minimum 05 years of Post qualification experience in Architecture field, preferably in Metro/Railways/Highspeed Rails/RRTS sector.
	Job Description	The job profile of Resident Engineer/ Architect entails responsibility of finalizing the architectural designs and providing design support during construction as well as coordinating with all the agencies involved.
6.	Post (Post Code)	Junior Resident Architect (06/JR/A) (Non-Executive Post)
	No. of Posts	02 (Two)*
	Reservation	UR - 02
	Educational Qualification	Minimum 60% marks/equivalent CGPA in Degree or Diploma in Architecture from a Govt. recognized University/ Institute.
	Work Experience	Minimum 02 years' post – qualification work experience in Architecture field.
	Nature of Work Experience	Minimum 02 years of Post qualification experience in Architecture field, preferably in Metro/Railways/Highspeed Rails/RRTS sector.
	Job Description	The job profile of Junior Resident Architect entails responsibility for checking the Architectural drawings and details and providing design support on site. Must be exceptionally good with BIM (Revit certification is a must). He/She shall be conversant with Egress calculation of metro, NBC clauses of metro and NFPA.
SAFETY		
7.	Post (Post Code)	Resident Engineer (Safety) (07/RE/S) (Executive Post)
	No. of Posts	01 (One)*
	Reservation	UR-01
	Educational Qualification	BE/B.Tech (from Civil / Mechanical / Electrical Engineering) along with minimum one year duration full time Degree / Diploma in Safety from a Govt. recognized University / Institution / body with a minimum 60% marks/equivalent CGPA (for both qualifications)
	Work Experience	Minimum 05 years' post – qualification work experience in relevant field
	Nature of Work Experience	Minimum 05 years of Post qualification experience in Project Safety, preferably in Metro/Railways/Highspeed Rails/RRTS sector.
	Job Description	The Job profile of Resident Engineer /Safety pertains to implementing and monitoring safety related instructions, inspecting safety related Manuals/SOPs, Conducting Mock Drills/Night Drills and frequent inspections including night shifts.

DESIGN

8.	Post (Post Code)	Resident Engineer (Design) (08/RE/D) (Executive Post)
	No. of Posts	02 (Two)*
	Reservation	UR-02
	Educational Qualification	Minimum 60% marks/equivalent CGPA in B.E/B. Tech (Civil) from a Govt. recognized University/ Institute.
	Work Experience	Minimum 05 years' post – qualification work experience in relevant field
	Nature of Work Experience	Minimum 05 years of Post qualification experience in Civil/Structural Design, preferably in Metro/Railways/Highspeed Rails/RRTS sector.
	Job Description	The Job profile of Resident Engineer / Design pertains to overseeing all the design related activities of DMRC and its allied projects.
9.	Post (Post Code)	Junior Resident Engineer (Design) (09/JRE/D) (Non-Executive Post)
	No. of Posts	04 (Four)*
	Reservation	UR-03, OBC-01
	Educational Qualification	Minimum 60% marks/equivalent in three years Engineering Diploma** in Civil trade from a Govt. recognized University/Institute.
	Work Experience	Minimum 02 years' post – qualification work experience in relevant field
	Nature of Work Experience	Minimum 02 years of Post qualification experience in Civil/Structural Design, preferably in Metro/Railways/Highspeed Rails/RRTS sector.
	Job Description	The Job profile of Junior Resident Engineer / Design pertains to overseeing/checking all the design related activities of DMRC and its allied projects.

*Vacancies are provisional and subject to increase/decrease.

** Candidates having higher qualification must also possess the above specified Diploma in respective discipline.

2. AGE LIMIT AS ON 01.09.2024

For Resident Engineer (Executive post): The age limit for candidates shall be 18-32 years #

For Junior Resident Engineer (Non-Executive Post): The age limit for candidates shall be 18-33 years. #

Age relaxation applicable as per the GOI rule.

3. WORK EXPERIENCE CRITERIA (as on 01/09/2024):

Candidates associated with Railways / Govt. Organization / PSUs/Metros, in the following CDA/IDA pay scale, including services put on deputation, or working on contractual basis or for third party associated with Railways / Govt. Organization / PSUs/Metros, with minimum required years' experience as given for the respective posts above:

<u>For the Level</u>	<u>Eligibility Pay Scale Criteria</u>
Resident Engineer-I (Executive Level)	The candidate should be presently working in the revised IDA pay scale of INR 60,000-1,80,000 OR CDA Pay scale of INR 67700-208700 (L-11) (GP 6600) OR The candidate should be working for 3 years in IDA Pay scale INR 50,000 - 1, 60,000 OR CDA pay scale INR 56100-177500 (L-10) OR Working and having an Annual CTC of INR 8,00,000/-
Resident Engineer-II (Executive Level)	The candidate should be presently working in the revised IDA pay scale of INR 50,000-1,60,000 OR CDA Pay scale of INR 56,100-1,77,500 (L-10)/Rs. 53,100-167800 (L-9)/ Rs. 47,600-151100/- (L-8) OR The candidate should be working for 3 years in IDA Pay scale INR 46,000-1,45,000 OR CDA pay scale INR 44,900-1,42,400 (L-7) OR Working and having an Annual CTC of INR 6,00,000/-
Junior Resident Engineer -I (Non-Executive Level)	The candidate should be presently working in the revised IDA pay scale of INR 46000-1,45,000/- OR CDA pay scale INR 44,900-1,42,700 (L-7) OR The candidate should be working for 3 years in IDA Pay scale INR 40,000-1,25,000 OR CDA pay scale INR 35,400-1,12,400 (L-6) OR

	Working and having an Annual CTC of INR 5,00,000/-
Junior Resident Engineer-II (Non-Executive Level)	The candidate should be presently working in the revised IDA pay scale of INR 37,000-1,15,000 OR CDA pay scale INR 35,400-1,12,400 (L-6) OR The candidate should be working for 3 years in IDA Pay scale INR 35,000-1,10,000 OR CDA pay scale INR 29,200-92300/- (L-5) OR Working and having an Annual CTC of INR 4,00,000/-.

The selected candidates for the executive posts shall be designated as RE-I and RE-II, while selected candidates for non-executive posts shall be designated as JRE -I, and JRE-II, as per qualification and work experience.

4. **TERM OF ENGAGEMENT:**

The engagement shall be on fixed term contractual basis, initially for a period of three years, extendable as per requirement, at the sole discretion of DMRC, subject to mutual consent and satisfactory performance.

5. **REMUNERATION:**

a. Remuneration will be on consolidated fee basis as under:

- **For Executive post:**

- i. Resident Engineer/Architect- I - Rs. 82,320/-
- ii. Resident Engineer/Architect -II- Rs. 68,600/-

- **For Non-Executive Post:**

- iii. Junior Resident Engineer/Finance/Architect I: Rs. 63,120/-
- iv. Junior Resident Engineer/Finance/Architect II: Rs. 50,770/-

b. The above remuneration is inclusive of all other benefits such as Accommodation, Transport, Medical, LTA, canteen etc., No other financial benefits/ allowances shall be admissible.

c. For Medical Coverage, the medical insurance health policy shall be taken by the contractual employees themselves covering COVID-19 and other diseases.

d. Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted @12% on Rs. 15000/- (currently) i.e., Rs. 1800/- per month (subject to number of days) from the salary and the equivalent contribution will be made by DMRC. Gratuity shall be paid as per the Gratuity Act, taking 65% of the consolidated remuneration as the basic pay and treating the component of DA, as 'NIL'.

e. The Consolidated remuneration will remain fixed throughout the period of Fixed Term Appointment and there will be no increase in the remuneration on completion of the fixed term period. The remuneration shall be proportionately reduced in case of absence from work.

6. **SELECTION PROCESS**

The screening methodology will comprise of two stage process i.e., Screening for non-Executive posts and Interview for Executive posts, followed by Medical Fitness Examination by both. The details of Medical Examination are available on the DMRC website.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates shall have to qualify/pass the **Screening /Interview**, as applicable, and the **Medical examination**, before being adjudged as suitable for selection.

Candidates, who fail in the prescribed medical test, **will not be** given any alternative employment and the decision of the Corporation shall be final on this issue. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.**

7. **CHARACTER & ANTECEDENTS:**

The selection of the candidate shall not confer any right to engagement unless the Corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respects, for contractual engagement.

8. **SURETY BOND:**

The candidate selected for the post will have to execute a Surety Bond of Rs. 3,00,000/- & cost of training for executive posts and Rs. 1,50,000/- & cost of training for non executive post to serve the Corporation for a minimum period of three years (exclusive of the period

9. SERVICE CONDITIONS:

- a. **Termination of Fixed Term engagement:** On expiry of the term mentioned in the engagement order, the engagement shall stand terminated automatically. The engagement can be prematurely terminated by either side by giving one month notice period, or, remuneration, in lieu thereof.
- b. **The candidate shall have no claim, whatsoever, for continued engagement, or, for any regular employment in the company, under any circumstances.**
- c. **The incumbent for the post shall initially be posted at Bhubaneswar. However, the selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the corporation in India, or, abroad.**
- d. **Fixed term engagement shall be made strictly on the basis of the prescribed norms. In case any particulars/information furnished by the candidate is found to be false, or, incorrect, the fixed term engagement shall be deemed to be void ab initio and the engagement shall be terminated forthwith.**

10. IMPORTANT INSTRUCTIONS:

I. Last date of receipt of duly filled in application (along with relevant documents) through Speed Post OR email shall be **26.09.2024**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss/delay in post.

II. Eligible and willing candidates for the aforesaid post shall apply as per the application format at **Annexure I**. The candidate must enclose all relevant documents in support of their qualification, work experience, pay & pay scale.

III. While applying for the post, the applicant should ensure that the/she fulfills the eligibility and other norms mentioned above on the specified dates and that the particulars furnished by him/her are correct in all respects. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms/criteria and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her services are liable to be terminated.

IV. Upper age relaxation by 5 years for SC/ST and 3 years for OBC candidates (of Central List) (**Formats are available on DMRC's website**), for reserved posts.

V. Upper age for Ex-servicemen will be length of service + 3 years, subject to a maximum age of 40 years. The Ex-servicemen are those who are covered in the definition, as per extant rules of Ministry of Defence/Govt of India.

VI. Reservation for Ex-Servicemen, wherever applicable, shall be treated as horizontal reservation, i.e., reservation to Ex-Servicemen belonging to any category (UR/SC/ST/OBC/EWS) will be adjusted within the category to which the selected Ex-Servicemen candidate belongs.

VII. The validity of the panel shall be two years from the date of its approval.

VIII. The selection of candidate by DMRC does not confer any right to the candidate for engagement.

IX. Candidate employed in Govt. Dept./PSU/Autonomous Body / Private Sector must produce 'NOC' from the present employer on the date of Document Verification/Screening /Medical Examination.

X. The candidates presently employed in Govt. sector /Public Sector Undertaking (PSUs) should send their application through proper channel along with Vigilance and D&AR clearance(if applicable), so as to reach the below mentioned address within the stipulated time.

XI. Candidates should keep sufficient numbers of same Photographs in reserve for future use, which they use in the application form.

XII. Request for change of mailing address /e-mail address and Mobile Number will not be entertained under any circumstances.

XIII. Court of jurisdiction for any dispute will be at Delhi only.

XIV. No TA/DA shall be paid for attending Screening/Medical examination/joining duty on selection.

XV. Canvassing in any form will disqualify the candidate.

N.B.: Candidates should refer to the advertisement given in the newspaper, or, on DMRC's website only, for the purpose of applying for the jobs. DMRC has not authorized any other agency/vendor/website to publish the instant advertisement and application form, or, issue of admit cards online. In case of any discrepancy in advertisements published in various newspapers, the contents as available on DMRC's website, i.e., www.delhimetrorail.com, will prevail. Any update, corrigendum, etc., of this advertisement will be posted in the DMRC's website only. Hence, candidates are requested to keep in regular touch with the website, i.e., www.delhimetrorail.com

The duly filled in application form should be sent in an envelope super scribing the Name of Post on the cover prominently, latest by **26.09.2024**, through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with scanned copies of all other documents sought (as stated in the Application Form) to rectt.bbsr@dmrc.org (mention the name of post and Advt. No. in the subject of email)

Executive Director (HR)
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi - 110001



दिल्ली मेट्रो रेल कॉर्पोरेशन लि० DELHI METRO RAIL CORPORATION LTD.

(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

(ADVT.NO.DMRC/PERS/22/HR/169, Dated: 11/09/2024)

ANNEXURE I

DMRC APPLICATION FORMAT

AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAP
H

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S. No	DETAILS	PARTICULARS				
		YEARS	MONTHS	DAYS		
1	POST NAME					
2	Post Code					
3	APPLICANT NAME (Sh./Smt./Ms.)					
4	FATHER/HUSBAND NAME(Sh.)					
5	DATE OF BIRTH (dd/mm/yyyy)					
6	AGE as on 01/09/2024	YEARS	MONTHS	DAYS		
7	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
8	CONTACT NUMBER WITH STD CODE					
9	MOBILE NUMBER					
10	EMAIL ID					
11	CATEGORY(SC/ST/OBC/GENERAL/EWS/EX-SERVICEMAN)					
12	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Subjects	Institute/University	% or CGPA	Passing Year
A						
B						
C						

13	WORK EXPERIENCE DETAILS (AS ON 01/09/2024) (FILL ONLY THE APPLICABLE COLUMN)			
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS
A	CURRENT ORGANIZATION			
B	LAST ORGANIZATION			
II	FOR APPLICANT FROM GOVERNMENT / PRIVATE SECTOR(Complete details of service/position held since joining)(separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay scale (CDA/IDA)/ Consolidated Salary/ Remuneration	Period(From–To) dd/mm/yy–dd/mm/yy
A				
B				
C				
D				
III	ESSENTIAL WORK EXPERIENCE			
A	HAVING ESSENTIAL WORK EXPERIENCE IN MRTS, IN RESPECTIVE FIELD AS MENTIONED IN THE ADVERTISEMENT			YES/NO
B	WORKING IN THE CDA/IDA PAYSACLE AS MENTIONED IN CLAUSE NO. 3 OF THE ADVERTISEMENT			YES/NO
IV	BREIF DESCRIPTION OF THE WORK EXPERIENCE			
14	WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT/PENALTY (due to disciplinary action by employer)WAS AWARDED TO APPLICANT IN LAST 10 YEARS			YES/NO
	IF YES, DETAILS THEREOF			Separate sheet may Be enclosed
15	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST APPLICANT			YES/NO

	IF YES,DETAILS THEREOF	Separate sheet may Be enclosed
16	NOC,VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED (If working in any Govt. organization/PSUs, CPSEs, Autonomous bodies, etc.,)	YES/NO
17	WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES,DETAILS THEREOF)	
18	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)	
19	HOBBIES / INTERESTS	

I hereby declare that the particulars furnished above are true, I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point of time.

Date:

Place:

Signature of Candidate Name:

MobileNo.: _____

Email Id.: _____

Documents to be enclosed(which ever applicable)

1. Educational Certificates self certified (Matriculation, Diploma, Graduation, Post-Graduation & Others)
2. Work Experience Certificates, Appointment letter, Salary slip, if any,
3. No Objection Certificate (NOC) from present employer along with D&AR & Vigilance clearance (in case of Govt. or PSUs applicant).
4. Annual Performance Appraisal Report (APARs) of Last 5 years (in case of Govt. or PSUs applicant).