

NATIONAL INDUSTRIAL CORRIDOR DEVELOPMENT CORPORATION (NICDC) LIMITED

Job description for the post of “Manager- Transportation Planning” on regular Basis

COMPANY PROFILE

National Industrial Corridor project vision is to create strong economic base with globally competitive environment and state of the art infrastructure to activate local commerce, enhance foreign investments and attain sustainable developments.

The project is conceived to be developed as a Global Manufacturing, Investment Destination Hubs and Smart Cities with the best in-class infrastructure. The concept of formation of Industrial Corridors has been envisaged on the backbone of major transportation corridors like Eastern & Western Dedicated Freight Corridors and some of the recently announced freight corridors i.e., East West, East Coast and North South, Expressways and National Highways, proximity to ports, airports, etc. The objective is to create greenfield smart industrial cities with sustainable, ‘plug n play’, ICT enabled utilities to facilitate the manufacturing investments into the country by providing quality, reliable, sustainable and resilient infrastructure for the industries.

JOB DESCRIPTION

The job requires multifunctional approach and co-ordination with various State Governments, & their nodal agencies and requires supervision at various levels from projects planning to implementation. This job will also require close interaction with different Ministries of Government of India from time to time.

KEY RESPONSIBILITIES :

- Manage large transportation planning studies including multimodal corridor planning studies, Planning and Environmental Linkages Studies, and Transportation Master Plans.
- Project experience in traffic design in urban areas including model split assessment, junction design, parking ECS calculation, cycling paths and pedestrian areas related to Master Plan.
- Draft reports/studies relating to Urban Transport projects such as Comprehensive Mobility Plan (CMPs), Parking Studies, Detailed Project Report (DPRs), traffic improvements.
- Experience in the planning of Multi-Modal Logistics Hub, Mutli-Modal Transport Hub and Railway projects.
- Analyze traffic counts, conduct simulations and prepare transportation models for road and rail infrastructure integration.
- Suggesting modifications in the report submitted by consultants and checking revised versions of the same.

- Review of Detailed project report regarding present road condition of traffic and development of new roads considering future demand of the city.
- Cost estimation of the project along with the implementation schedule of the project.
- Prepare or review engineering studies or specifications.
- Prepare necessary documents to obtain project approvals or permits.
- Analyze transportation-related policies, manuals and guidelines of Centre and State agencies and suggest recommendations on transportation planning.
- Review development plans for transportation system effects, infrastructure requirements, or compliance with applicable transportation regulations.
- Participate in public meetings or hearings to explain planning proposals, to gather feedback from those affected by projects, or to achieve consensus on project designs.
- Document and evaluate intelligent transportation project need and costs.
- Analyze and interpret data from traffic modeling software, geographic information systems, or associated databases.
- Collaborate with consultants to research, analyze, or resolve complex transportation design issues.
- Recommend transportation system improvements or projects, based on economic, population, land-use or traffic projections.
- Ability to work both as part of multi-disciplinary team as well as possessing the ability to work independently to solve issues.
- Any other duties as assigned by the Management from time to time.

MINIMUM REQUIREMENTS

1. **Nationality:** Candidate from Indian nationality only.
2. **Preferable Age:** Candidate should not be more than 35 years of age as on last date of submission of application.

3. **Essential Qualification:** Bachelor's degree in Civil Engineering or Planning and Post-Graduate in Transport Planning/Transportation Engineering from a recognized university with a good academic record.

4. **Experience:** Minimum 07 years post-qualification of experience in traffic assessment, inter-modal networking, road network planning, design of road, and related infrastructures.

KNOWLEDGE AND SKILLS

- Must possess understanding of Planning and Implementation of Multifunctional nature of Industrial and Infrastructure projects.
- Skills in organizing resources and establishing priorities.
- Knowledge of commercial, financial and legal regulations applicable to Infrastructure sector in India.
- Knowledge of the sector and factor directly / indirectly influencing it.
- Knowledge of project structuring and procurement of large infrastructure projects under PPP/EPC mode of delivery will be an added advantage.
- Knowledge of Transport Demand Modelling (Transport related software i.e. VISSIM, VISSUM, Cube, SATURN, TransCADD) and ArcGIS
- Familiar with relevant codes and guidelines of IRC, UTTIPEC and MORTH.
- Having experience of working with NHAI/MORTH/PWDs/State Road Development Corporations for various road projects.
- Demonstrated ability to work well in a fast-paced environment and to juggle multiple assignments with little supervision.
- Highly organized and detail-oriented; experience in managing complex processes or projects.
- Strong organizational, verbal & written communication, analytical skills
- Ability to contribute to knowledge management systems and procedures.
- Skills in organizing resources and establishing priorities.
- Ability to foster collaborative work environment in a multi-cultural and multi-ethnic environment.
- Strong interpersonal skills and the ability to work effectively with wide range of constituencies in a diverse community.
- Analytical reasoning and decision-making ability.
- Ability to communicate effectively, both orally and in writing.

- GFR guidelines- conversant with Government procurement guidelines like GFR, Manual of procurement of works, services and consultancy of FIDIC.
- Report writing skills.

DESIGNATION, REPORTING & JOB LOCATION

The designation shall be “**Manager**”- **Transportation Planning** and reporting will be to Deputy General Manager (U&RP), NICDC Ltd. The job location will be in Delhi/ NCR but may require frequent travel to project sites in various States.

PAY SCALE- Basic pay per month in pay band of Rs. 60,000-1,80,000 (Negotiable)

Note: For Example, If Basic Pay is Rs.60,000/- per month CTC will be Rs 61,20,922, If Basic Pay is Rs.1,00,000/- per month, CTC will be Rs 30,60,461 and If Basic Pay is Rs.1,80,000/- per month CTC will be Rs. 55,08,830/- (Detailed breakup as per Annexure-A),

HOW TO APPLY

Duly filled application form along with the resumes may be uploaded on the Company's website i.e., www.nicdc.in (Careers> Current Opening> Apply Online) or till **21st November 2025 by 17:00 HRS**. Applications received through any other mode shall be summarily rejected.

SELECTION PROCESS: A Selection Committee will be constituted to short list, interview and recommend the candidate.

DISCLAIMER: This is not a government job as NICDC is not a Government Company.

Annexure-'A'

Particulars	Per Month		
Basic Salary	60,000	1,00,000	1,80,000
Dearness Allowance (DA) @ 51.8% of BP	31,080	51,800	93,240
House Rent Allowance (HRA) @ 30% of BP	18,000	30,000	54,000
Perks & Allowances@35% of BP	21,000	35,000	63,000
Employers Contribution to PF @ 12% of BP+DA	10,930	18,216	32,789
Employer contribution towards NPS @ 10% of BP+DA	9,108	15,180	27,324
Employer contribution towards Medical @ 3.19% of BP+DA	2,905	4,842	8,716
Total Salary (per month)	1,53,023	2,55,038	4,59,069
Total Salary (per annum)	18,36,277	30,60,461	55,08,830