

## **NATIONAL INDUSTRIAL CORRIDOR DEVELOPMENT CORPORATION (NICDC) LIMITED**

### **Job description for the post of General Manager (Project Management) on a regular basis**

#### **COMPANY PROFILE**

National Industrial Corridor Development Corporation (NICDC) Limited has been set up for coordinated implementation of the National Industrial Corridor projects with a vision to create strong economic base with globally competitive environment and state of the art infrastructure to activate local commerce, enhance foreign investments and attain sustainable developments.

The project is conceived to be developed as a Global Manufacturing, Investment Destination Hubs and Smart Cities with the best in-class infrastructure. The concept of formation of Industrial Corridors has been envisaged on the backbone of major transportation corridors like Eastern & Western Dedicated Freight Corridors and some of the recently announced freight corridors i.e., East West, East Coast and North South, Expressways and National Highways, proximity to ports, airports, etc. The objective is to create greenfield smart industrial cities with sustainable, 'plug n play', ICT enabled utilities to facilitate the manufacturing investments into the country by providing quality, reliable, sustainable and resilient infrastructure for the industries.

NICDC is also engaged as Knowledge Partner for India International Convention & Exhibition Centre Limited, Dwarka (Yashoboomi), New Delhi. It is also engaged as Project Management Agency (PMA) by Ministry of Textile for implementation and monitoring of PM MITRA Parks.

#### **JOB DESCRIPTION**

The job requires managing and overseeing the planning, design, economics, contracting, construction and project implementation through Project Management Consultants, Architect Consultants, Financial Consultants, EPC contractors and Commercial Developers. This job will also require close interaction with different Ministries of Government of India from time to time.

#### **KEY RESPONSIBILITIES**

- To overview Project strategy and formalize Project implementation for Industrial Development
- Communicate effectively and decisively with the consultants/stakeholders
- Managing activities right from the conceptualization stage to the execution; as a Complete Project Management, including but not limited to Planning, Design management, scheduling, progress monitoring, Quality Management, HSE, Risk Assessment & Mitigation Plan etc.

- Ensure adherence to Project Responsibility Matrix, roles and responsibilities and SPV directed actions & procedures.
- To provide expert knowledge and support organizational project delivery approach for implementation.
- To spearhead the entire task of Project development, implementation and monitoring of the new industrial cities on the ground in accordance with the vision of NICDC and other industrial corridors.
- To be the driving force in the development and promulgation of best practices, standards and codes of practice across the whole range of NICDC activities from concept to initiation, evaluation, design, project development and shareholders.
- To work for development, institutional frameworks, regulatory frameworks, monitoring project execution as well as fund utilisation and management on behalf of the NICDC Trust.
- Representing NICDC before Ministries/ Departments of Central and State Governments at various forums etc.
- Provide training and follow-up support necessary for project implementation to internal and external human resources as required.
- Should be well conversant with procurement/contract conditions, tenders, negotiations, estimate, costing and billing, etc.
- Should be well conversant with power point presentations.
- Overall responsible for drafting letters, memos and any other relevant documents on behalf of SPV's/ Projects, reviewing project progress payments claimed by the Contractors/Consultants.
- Coordinate with stakeholders and statutory authorities to manage/monitor statutory approvals and project development related approvals required from time to time.
- Take decisions in consultation with the CEO & MD, timely for efficient project management.

### **KNOWLEDGE AND SKILLS**

- Has sufficient knowledge of programme controls/tools including schedule, cost, risk, change & performance management. Fair knowledge of programme software/ applications like P6, MS Projects etc. Shall be advantageous
- Has ability as a Leader in Complete Project management including but not limited to Planning, Designing, Interface Management, Supervision, Control, Communication with stakeholders etc. for the complete Project Cycle.
- Understand the construction technicalities of commercial projects and mixed-use development works and heavy civil engineering activities as well as buildings and structures.

### **MINIMUM REQUIREMENTS**

- **Nationality:** Candidate from Indian nationality only.

- **Preferable Age:** Candidate should normally not be above 50 years of age.

- **Academic Qualification:**

B.E./B.Tech in Civil Engineering/Infrastructure Planning/ Construction Management or equivalent.

**Desirable:** MBA from a reputed institute preferably in Project Management.

- **Experience:** Minimum 20 years of post-qualification experience.

### **DESIGNATION, REPORTING & JOB LOCATION**

The designation shall be “**General Manager (Project Management)**” and the reporting will be to the CEO and Managing Director, NICDC Ltd. The job location will be in Delhi/ NCR but may require frequent travel to other States.

**SALARY:** Basic Pay in Pay band of Rs. 1,00,000 – 2,60,000 per month (Negotiable)

**Note:** For Example, If Basic Pay is Rs.1,00,000/- per month, CTC will be Rs 30,60,461, If Basic Pay is Rs.2,00,000/- per month CTC will be Rs 61,20,922 and If basic pay is 2,60,000 per month CTC will be Rs. 79,57,199/- (Detailed breakup as per Annexure-A),

### **HOW TO APPLY**

Duly filled application form along with the resumes may be uploaded on the Company's website i.e. [www.nicdc.in](http://www.nicdc.in) (Careers>Current Opening>Apply Online) till 21 November, 2025 by 17:00 hrs. Applications received through any other mode shall be summarily rejected.

The educational/ experience certificates need not be enclosed along with the application. The same will be called from the shortlisted candidates only.

### **SELECTION PROCESS**

- A Selection Committee will be constituted to short list, interview and recommend the candidate.

**Disclaimer:** This is not a government job as NICDC is not a Government Company.

### Annexure-A

Particulars	Per Month		
Basic Salary	1,00,000	2,00,000	2,60,000
Dearness Allowance (DA) @ 51.8% of BP	51,800	1,03,600	1,34,680
House Rent Allowance (HRA) @ 30% of BP	30,000	60,000	78,000
Perks & Allowances@35% of BP	35,000	70,000	91,000
Employers Contribution to PF @ 12% of BP+DA	18,216	36,432	47,362
Employer contribution towards NPS @ 10% of BP+DA	15,180	30,360	39,468
Employer contribution towards Medical @ 3.19% of BP+DA	4,842	9,685	12,590
<b>Total Salary (per month)</b>	<b>2,55,038</b>	<b>5,10,077</b>	<b>6,63,100</b>
<b>Total Salary (per annum)</b>	<b>30,60,461</b>	<b>61,20,922</b>	<b>79,57,199</b>