

**NATIONAL INDUSTRIAL CORRIDOR DEVELOPMENT CORPORATION (NICDC)  
LIMITED**

**Job description for the post of “Manager- Industrial Utilities” on regular Basis**

**COMPANY PROFILE**

National Industrial Corridor project vision is to create strong economic base with globally competitive environment and state of the art infrastructure to activate local commerce, enhance foreign investments and attain sustainable developments.

The project is conceived to be developed as a Global Manufacturing, Investment Destination Hubs and Smart Cities with the best in-class infrastructure. The concept of formation of Industrial Corridors has been envisaged on the backbone of major transportation corridors like Eastern & Western Dedicated Freight Corridors and some of the recently announced freight corridors i.e., East West, East Coast and North South, Expressways and National Highways, proximity to ports, airports, etc. The objective is to create greenfield smart industrial cities with sustainable, ‘plug n play’, ICT enabled utilities to facilitate the manufacturing investments into the country by providing quality, reliable, sustainable and resilient infrastructure for the industries.

**JOB DESCRIPTION**

The job requires multifunctional approach and co-ordination with various State Governments, & their nodal agencies and requires supervision at various levels from projects planning to implementation. This job will also require close interaction with different Ministries of Government of India from time to time.

**KEY RESPONSIBILITIES**

- Planning of Wet Utilities both Pressurized and Gravity for Urban area/Urban Town/ cities / Industrial developments/SEZ etc.
- Act as the nodal officer for all utility-related matters (power, water supply, recycled water, sewerage, stormwater, ICT, gas, and solid waste).
- Review and finalize utility master plans including demand projections and capacity requirements as prepared by consultants.
- Ensure that designs conform to codes/manuals, utility standards, environmental norms, and local regulatory requirements.
- Integrate utilities with the overall infrastructure layout, ensuring interdependency and seamless planning.
- Support preparation of utility-specific tender documents, technical specifications, and BOQs for EPC/PPP procurement.

- Maintain record of approvals, correspondence, test reports, completion certificates or any other document relevant for effective project implementation.
- Present periodic updates to NICDC, and other stakeholders on utility-related progress and challenges.
- Support the SPV in resolving issues related to power, water, ICT, etc during planning and implementation stages.

## **MINIMUM REQUIREMENTS**

1. **Nationality:** Candidate from Indian nationality only.
2. **Preferable Age:** Candidate should not be more than 35 years of age as on last date of submission of application.
3. **Essential Qualification:** Bachelor's degree in Civil Engineering/ Environment Engineering from a recognized university with a good academic record.
4. **Experience:** Minimum 07 years post-qualification of experience in traffic assessment, inter-modal networking, road network planning, design of road, and related infrastructures.

## **KNOWLEDGE AND SKILLS**

- Hands on working experience on models using various software for design and management of pressurized & Gravity networks
- In depth knowledge on pressure management for pressurized systems, pumping, Surge etc
- Should be through with various Government guidelines/codal provisions for wet utilities
- Should be well versed with Materials used in various systems of Wet utilities for sustainable development
- Should be well versed with bidding on EPC/DBO for utilities
- Should have good communication skills to present and describe the systems
- Should have worked on minimum 2 projects with a population of min 100,000 souls that are operational.

## **DESIGNATION, REPORTING & JOB LOCATION**

The designation shall be “**Manager**”- **Industrial Utilities** and reporting will be to senior official of NICDC Ltd. The job location will be in Delhi/ NCR but may require frequent travel to project sites in various States.

**PAY SCALE-** Basic pay per month in pay band of Rs. 60,000-1,80,000/-(Negotiable)

**Note:** For Example, If Basic Pay is Rs.60,000/- per month CTC will be Rs 61,20,922, If Basic Pay is Rs.1,00,000/- per month, CTC will be Rs 30,60,461 and If Basic Pay is Rs.1,80,000/- per month CTC will be Rs. 55,08,830/- (Detailed breakup as per Annexure-A),

## **HOW TO APPLY**

Duly filled application form along with the resumes may be uploaded on the Company’s website i.e., [www.nicdc.in](http://www.nicdc.in) (Careers> Current Opening> Apply Online) or till **21<sup>st</sup> November 2025 by 17:00 HRS**. Applications received through any other mode shall be summarily rejected.

**SELECTION PROCESS:** A Selection Committee will be constituted to short list, interview and recommend the candidate.

**DISCLAIMER:** This is not a government job as NICDC is not a Government Company. The educational/ experience certificates need not be enclosed along with the application. The same will be called from the shortlisted candidates only

**Annexure-'A'**

<b>Particulars</b>	<b>Per Month</b>		
Basic Salary	60,000	1,00,000	1,80,000
Dearness Allowance (DA) @ 51.8% of BP	31,080	51,800	93,240
House Rent Allowance (HRA) @ 30% of BP	18,000	30,000	54,000
Perks & Allowances@35% of BP	21,000	35,000	63,000
Employers Contribution to PF @ 12% of BP+DA	10,930	18,216	32,789
Employer contribution towards NPS @ 10% of BP+DA	9,108	15,180	27,324
Employer contribution towards Medical @ 3.19% of BP+DA	2,905	4,842	8,716
<b>Total Salary (per month)</b>	<b>1,53,023</b>	<b>2,55,038</b>	<b>4,59,069</b>
<b>Total Salary (per annum)</b>	<b>18,36,277</b>	<b>30,60,461</b>	<b>55,08,830</b>