



All India Institute of Local Self Government (AIILSG), Mumbai invites applications.

April 2026

Intervention: Strengthening and Scaling up Faecal Sludge and Septage Management in India, with a focus on Urban- Rural Convergence - Madhya Pradesh, Chhattisgarh, Jharkhand and Assam

All India Institute of Local Self Government is a non-government organization contributing to the principles and practice of urban governance, education, research, and capacity building for 100 years. The institute also anchors the Regional Centre for Urban and Environmental Studies (RCUES) of the Ministry of Housing and Urban Affairs (MoHUA). AIILSG and RCUES are empaneled by MoHUA, GoI, for providing capacity building, technical, and advisory support to the State and Local Governments across the country. It undertakes a diverse array of projects in the realm of Water, Sanitation and Hygiene (WASH), Solid Waste Management, Faecal Sludge and Septage Management (FSSM), and several other sectors, along with its core academic courses for Sanitary Inspectors and local government staff. It works closely with the Ministries at Government of India, State and Local Governments as well as development partners and communities.

AIILSG Mumbai in partnership with UNICEF has been working with Government of Maharashtra for strengthening FSSM across urban and rural areas of Maharashtra, under its initiative- 'Maharashtra WASH & Environmental Sanitation Coalition' (Maha-WES-C- [Website](#), [LinkedIn](#)). Recognizing the need for **leveraging this experience to support other States in strengthening and scaling up FSSM, with a focus on urban and rural convergence, AIILSG Mumbai with support from UNICEF India is looking forward to working with four more States – Madhya Pradesh, Chhattisgarh, Jharkhand and Assam.**

We are looking for the professionals to join us in this journey, for providing strategic and technical support to the State and local governments in these States, focusing on institutional mechanisms, technological interventions and optimum utilization of resources for sustaining used water management systems. It primarily includes research, capacity building, planning and providing handholding support in adoption of innovative models for improving operational and financial sustainability of sanitation service delivery through convergence approach.

The team members will have unique opportunity to work with a range of Government and non-Government stakeholders across the sector and contribute to collaborative action contributing to the policy framework of sanitation component under SBM at national and state level.

No. of Posts = 4

- 1. Team Leader (1 no.)**
- 2. State Coordinator (3 nos.)**

Locations: One at each project State – Bhopal (Madhya Pradesh), Raipur (Chhattisgarh), Ranchi (Jharkhand), and Guwahati (Assam)

Post 1: Team Leader (will be specifically responsible for the state in which the post is situated; and will support the other 3 states)

Number of posts: 1

Employment details: Appointment will be on a contractual basis (full-time)

Areas of Intervention: Faecal Sludge and Septage Management; Access to and use of toilets; Toilet functionality

Location: One of the project States

Requirements:

- Qualification: Masters in planning, environmental engineering, developmental studies, or equivalent
- At least 5-8 years of experience in the WASH sector, urban and rural used water management with a focus on Faecal Sludge and Septage Management
- Experience of working with the State / Local Governments in India
- Good analytical and presentation skills with proficiency in MS-Office (PowerPoint, Excel, etc.)
- Good communication in English and Hindi (written and oral). Knowledge of local language preferred.
- Preference may be given to the candidates who have worked in the above-mentioned sectors with State & Local Governments and Development Organizations in rural India
- Ability to receive and incorporate constructive feedback effectively
- Ability to work independently and lead a team

Work Profile/ Key Responsibilities:

- Working in close coordination with the Sr. Technical Officer/s and Sr. Executive Director, AIILSG Mumbai
- Working closely with the State and Local Governments handling rural and urban sanitation in the project states.
- Working closely with the UNICEF India/ state office team and other partner organizations, if any, to provide strategic and technical support.
- Conceptualizing and executing the overall project strategy, work plan, and activities for achieving the objectives of the project in the four states.
- Providing technical and advocacy support to the concerned stakeholders - state and local departments/authorities through notes, documents, meetings, consultations, discussions, workshops etc.
- Designing and contributing to capacity building programmes/ workshops/ events. Developing new/adapting existing modules and delivering sessions at the programmes/ workshops.
- Organizing and participating in the meetings with senior government officers/ engineers/ coordinators, and other stakeholders of the project.
- Developing project reports/ presentations/ technical assessment statements etc., as per the need of the project.
- Working with state-level team members (3 nos.) for implementing the project, ensuring project deliverables and timelines, in consultation with AIILSG Mumbai and UNICEF offices.
- Reviewing, monitoring and supporting the state-level team members (3 nos.) for ensuring technical progress of implementation.
- Travel: Undertaking visits within hosts state to the Rural and Urban Local Bodies/ areas, for local level assessment, action research, and providing handholding support to the identified Local Bodies, etc.
- Travel: to the other 3 states, AIILSG Mumbai, UNICEF and Govt. of India in New Delhi to attend meetings and workshops

How to apply:

1. Submit the application along with the updated curriculum vitae, and other necessary information, to the e-mail ID- sr.ed.rcues@aillsg.org with a subject line - **Application for Team Leader - AIILSG Mumbai | <Name of Project State>** (mention name of the preferred State) on or before **25th April 2026**
2. Submit a one- two pager write up on "Addressing challenges in scaling up FSSM across India", along with the application.

For any queries, reach out to Ms. Mamata Shetty, AIILSG Mumbai, at +91 8451001436



Post 2: State Coordinator (will be specifically responsible for the state in which the post is situated)

Number of posts: 3

Employment details: Appointment will be on a contractual basis (full-time)

Areas of Intervention: Faecal Sludge and Septage Management; Access to and use of toilets; Toilet functionality

Location: One at each of the other 3 out of 4 project States

Requirements:

- Qualification: Masters in planning, environmental engineering, developmental studies, or equivalent
- At least 2-3 years of experience in the WASH sector, urban and rural used water management with a focus on Faecal Sludge and Septage Management
- Experience of working with the State / Local Governments
- Good analytical and presentation skills with proficiency in MS-Office (PowerPoint, Excel, etc.)
- Good communication in English and Hindi (written and oral) is necessary.
- Preference may be given to the candidates who have worked in the above-mentioned sectors with State & Local Governments and Development Organizations in rural India
- Ability to receive and incorporate constructive feedback effectively
- Ability to work independently and as part of a team

Work Profile/ Key Responsibilities:

- Working in close coordination with the Team Leader, Sr. Technical Officer/s and Sr. Executive Director, AILSG Mumbai
- Working closely with the State and Local Governments handling rural and urban sanitation in the project states.
- Working closely with the UNICEF India/ state office teams and other partner organizations, if any, to provide strategic and technical support.
- Providing technical and strategic support to the concerned States in achieving the desired objectives of the initiative, in alignment with the State's agenda and priorities and in consultation with TL
- Contributing to defining and executing the state project strategy, work plan, and activities for achieving the objectives of the project in the respective state.
- Providing technical and advocacy support to the concerned stakeholders- state and local departments/authorities through notes, documents, meetings, consultations, discussions, workshops etc.
- Designing and contributing to capacity building programmes/ workshops/ events. Developing new/adapting existing modules and delivering sessions at the programmes/ workshops.
- Organizing and participating in the meetings with senior government officers/ engineers/ coordinators, and other stakeholders of the project.
- Undertaking visits to the Rural and Urban Local Bodies/ areas to conduct field visits, for local level assessment, action research, and providing handholding support to the identified Local Bodies, etc.
- Developing project reports/ presentations/ technical assessment statements, as per the need of the project.
- Ensure project deliverables and timelines, in consultation with the Team Leader, AILSG Mumbai and UNICEF Offices.
- Travel: Undertaking visits within host state to the Rural and Urban Local Bodies/ areas, for local level assessment, action research, and providing handholding support to the identified Local Bodies, etc.
- Travel: to AILSG Mumbai, UNICEF and Govt. of India in New Delhi to attend meetings and workshops

How to apply:

1. Send the application with the updated curriculum vitae, along with other necessary information, to the e-mail ID: sr.ed.rcues@aailsg.org with a subject line - **Application for State Coordinator - AILSG Mumbai | <Name of Project State>** (mention name of the preferred State) on or before **25th April 2026**.
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